



Ortu Hassenbrook Academy
Opportunity through learning

Collective Worship Policy 2021/22

Reviewed: June 2021
Next Review: June 2022



Ortu Hassenbrook Academy is a multi-cultural institution serving a broad and diverse community.

Legal Requirements for Collective Worship

It is the statutory duty of all schools to provide a daily act of collective worship for registered students. Ortu Hassenbrook Academy works towards this requirement, set out in the 1993 Education Act. In line with the School Standards and Framework Act 1998, the head teacher is responsible for arranging collective worship after consultation with the governing body.

Collective worship will be addressed through assembly time and will be based on a thematic approach e.g., reference to faith and values, following a detailed programme.

- **Students:** Ortu Hassenbrook Academy will respect the rights of all parents who wish to withdraw their child from collective worship.
- **Teachers:** Ortu Hassenbrook Academy respects the entitlement of its entire staff and will recognise that they cannot be expected to lead collective worship.
- **Leadership Team:** The Leadership Team will lead assemblies according to a rota as and when required to do so.

Aims

At Ortu Hassenbrook Academy we believe that collective worship should:

- reflect on values that are of a broadly religious nature and on students' own beliefs, develop a community spirit, a common ethos and shared values
- consider spiritual and moral issues
- include multicultural topics to help celebrate and understand the diversity of our society
- celebrate and give thanks for achievements within the school, local and international community, and occasions of significance, including festivals
- encourage a respect for self and engender a concern for the needs of others
- allow reflection and response to the fundamental questions of life and those things that are of concern and value to human beings.

Implementation of Collective Worship Policy

- The programme for assemblies will be established in line with resources available, and students will normally attend assembly in the school hall
- Delivery will be, in the main, to year groups.
- Assemblies will take place during the tutor period, but special assemblies may be held at other times.
- Tutors are required to escort their students to assembly and stay with them throughout.
- Students are always welcome to help with the delivery of assemblies and are encouraged to do so. Any member of staff leading an assembly may involve students in such activities as drama, dance, music, poetry and reading.
- Staff and students who wish to take part in individual worship at lunchtime will be able to use a designated room for this purpose.

Planning & Review

- Collective worship will be treated as any other part of school life.
- Students will also be asked to share their experiences and thoughts about assemblies delivered, through tutor groups and the school council meetings.

Implementation and Review

- The policy will be promoted and implemented throughout the school.
- The school will review this policy and assess its implementation and effectiveness.