



HLTA HUB & Pastoral Support Assistant

Apply by Friday 10 January 2020

Location: Thurrock

Salary/Rate: Band D point C12 – C15 (Actual £19,899)

37 hours x 46.8 weeks (38 term time + 6.8 annual leave/bank holidays & training days & long service)

Contract Type: Full Time

This is an exciting opportunity for a dynamic, passionate HLTA HUB and Pastoral Support Assistant to join a forward-thinking and innovative team to work at Hassenbrook Academy.

About the school:

Welcome to Ortu Hassenbrook Academy. We are a small harmonious 11-16 secondary school in Stanford-le-Hope with an exciting future. In September 2016, we joined the Ortu Federation and in our Trust, we have Ortu Corringham Primary School, Ortu Gable Hall School and Ortu Sixth Form Centre. The opportunities at our school and across our Trust are vast; from development opportunities to teaching across all key stages.

At Ortu Hassenbrook, we are on a rapid improvement journey across the board from our increasing student roll, improvements in GCSE results and Ofsted outcomes. We are one of the top five schools in Thurrock for progress in Maths, Science and Music. We have excellent facilities with improved IT, new science labs, food technology rooms, library, sports hall, outdoor state-of-the-art netball courts, running track and tennis courts. At Ortu Hassenbrook, every student is known, nurtured and developed to their full potential as they are driven by the opportunity to succeed.

GCSE results & Ofsted 2019:

This year's provisional results include: 63% achieved grade 4+ in English; 70% achieved grade 4+ in Maths; 100% achieved grade 4+ in Biology/Chemistry and Physics; 73% achieved grade 4+ in Drama; 100% achieved grade 4+ in French; 90% achieved grade 4+ in Music and 75% achieved grade 4+ in PE.

Our latest Ofsted inspection in May has seen improvements in behaviour, attendance and progress in core subjects. We are now looking to build on these strengths and move to good within the next 18 months.

"The quality of teaching, learning and assessment is consistently strong in the core subjects of English and mathematics."

"Newly and qualified teachers feel that they are well supported by leaders, both informally and through a structured programme of professional development."

Ofsted May 2019

Ortu Hassenbrook Academy facts:

Our data shows that we have 36% higher ability students with over 39% middle ability children. Our student population is 60:40 boys:girls, we are above average FSM at 40% and we have a high turnover of students. Our students are well motivated, with supportive parents, and our staff work hard. You will be inspired and challenged every day and you will be professionally and personally developed. Our staff and managers will welcome the ideas you bring to your department and to school improvement and they will be responsive to your opinions and how this can best be achieved.

Opportunities for every member of staff and every student:

This is our promise to students and their families and we will be equipping our staff with the skills set to deliver this:

1. A personalised learning experience for every student to capture their aspirations
2. A rich programme of clubs, trips and activities including sports, Drama, Art, Music, Science,

3. A full induction scheme at each key stage, including a buddy system in Year 7 and a full coaching and mentoring programme for students, families, community and professionals
4. A Passport to Adventure developing every student's cultural capital as educated citizens of the future (with local, regional and international overseas trips, Duke of Edinburgh scheme from Year 9, a full Cadet programme)
5. Development and enhancement of key personal life skills: leadership, teamwork, communication, problem solving, work ethic, flexibility & adaptability, and interpersonal skills

A full coaching and training programme will be provided for staff along with a complementary benefits package.

You will be inspirational, passionate, student centred and dedicated to raising standards. We will ensure you work in a supportive professional environment, with first-rate opportunities for continuous professional development and progression, across all key stages. We will work collegiately to transform the learning for all Ortu Hassenbrook students.

The Governing Body is committed to safeguarding and promoting the welfare of children and young people, and requires all staff and volunteers to demonstrate this commitment in every aspect of their work.

Closing date: Friday 10 January 2020 (Noon)

Interviews: Wednesday 15 January 2020

To complete an application form please go to www.hassenbrook.org.uk/contactus/vacancies

Completed application forms should be returned as attachments for the attention of Mrs Harrold using the following address AHarrold@Hassenbrook.org.uk

Do not hesitate to contact the school 01375 671566 if you have any further queries